



UNIVERSITY FACULTY DEVELOPMENT CELL (UFDC)

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FACULTY DEVELOPMENT PROGRAMME SOUVENIR "ABHIGYAN"



Mrs. Stuti Narain Kacker
(Retd. IAS Officer)
Chancellor- SVSU, UP, India



Maj Gen (Dr) G K Thapliyal
SM(Retd.)
Vice Chancellor- SVSU



Prof. (Dr.) Shalya Raj
Chief Executive Officer
SVSU



Prof. (Dr.) R. K. Ghai
Chairman- UFDC
Dean & Director- Faculty of Management & Commerce, SVSU

Inauguration of University Faculty Development Cell: University Faculty Development Cell was constituted on **15.11.2022** with a prime objective of Incessant & Multifold Development of Faculty Members emphasizing the creation of motivated, energized & capable faculty. The capacity building of faculty has been one of the major thrust areas in the field of higher education. Continuous professional development of faculty in all disciplines is required in light of the dynamic nature of teaching learning pedagogy. The cell was inaugurated by Hon'ble Vice Chancellor, Maj. Gen. (Dr.) G. K. Thapliyal, SM at MMM auditorium. Hon'ble Vice Chancellor emphasized on the importance of Faculty Development Programme.



The composition of the University Development Cell is as under:

1	The Vice - Chancellor	The Patron-in-Chief
2	Dr. R. K. Ghai, Dean - Faculty of Management & Commerce	Chairman
3	Dr. Anoj Raj, Prof. & HOD - Deptt. of Education	Member
4	Dr. Tushti Sharma, Prof. & HOD - Deptt. of Language	Member
5	Dr. Padma Misra, Prof. - AVGSCMC	Member
6	Dr. Mumtaz Sheikh, Asst. Prof. - Dept. of Education	Member
7	Mr. Indrajit Singh, OSD	Member
8	Dr. Gaurab Kumar Sharma, Asso. Prof. - AVGSCMC	Member - Secretary

Scope of the University Faculty Development Cell (UFDC) : Faculty Development Programmes are conducted round the year for Assistant Professors, Associate Professors & Professors of all constituent colleges of the University by UFDC. FDPs refer to Life Skills Management oriented topics & Academics oriented topics. FDPs are conducted as per the standard outline framed. The outline comprises Relevant Materials, Presentation, Interactive Session, Brain Storming Session, Management Games, Situational Analysis etc. Certificates of the participations are awarded to the participating faculty members. Certificates are provided to the resource persons as well. The detailed report of every FDP conducted is prepared with the feedback of participants to improve the quality of FDPs. Internal & External resource persons are invited to conduct the FDPs. FDPs are generally conducted in Madan Mohan Malviya Auditorium. Thus, Faculty Development Programmes are an perpetual feature of the University.

FDPs conducted in the year 2023

Faculty Development Programmes have been conducted in 2023 on Team Work, Interpersonal Skills, Communication Skills, Leadership, Effective Mechanisms at work, Stress Management, Situational Analysis, Creative Thinking and Critical Thinking & Blooms Taxonomy. 206 faculty members of Assistant & Associate Professors of the University have participated and benefited through FDPs in 2023. Malaviya Mission- Teacher Training Programme initiated by UGC aims at the transformation of higher education in line with the National Education Policy (NEP) 2020, faculty members of constituent colleges were registered themselves to pursue the training programmes out of which a few faculty members have been completed in 2023.

Glimpses of FDPs conducted by University Faculty Development Cell



FDP on Team Work : FDP comprised presentation on Team Work & Interactive Sessions with the participants. A brain storming exercise was also conducted. A well structured scientifically designed questionnaire developed on Team Work by Resource Person Prof. (Dr.) R. K. Ghai, was also used to assess the intricacy of Team Work in the organization Management Games on Team Work were also conducted. Stories on Team Work to disseminate the significance of Team Work in the organizational culture & environment were used effectively during the session. The faculty members participated in the session with full of zeal.

" We are what our thoughts have made us; so take care about what you think. Words are secondary. Thoughts live; they travel far"- Swami Vivekananda



FDP on Bloom's Taxonomy: The Objectives of the FDP are to get the faculty members with concept of Bloom's Taxonomy, to discuss about Bloom's Taxonomy in COs & POs Framing, to get the faculty members acquainted with effective Implementation of Pedagogy & Formulation of Course Plans, to enhance the knowledge of faculty members about designing the Question papers based on Bloom's Taxonomy, and to disseminate the process of calculation of attainment

The FDP comprised use of Bloom's Taxonomy in framing PO & CO (First Session), in designing curriculum (Second Session), in setting question papers (Third Session), & Bloom's Taxonomy based work exercises (Fourth Session & Fifth Session).

Hon'ble Vice Chancellor addressed the faculty members focusing the importance of Bloom's Taxonomy in the present scenario in the higher education. Prof. (Dr.) R. K. Ghai, Dean- FoMC, Prof. (Dr.) Padma Misra, FoMC, Prof. (Dr.) Lubhan, Pharmacy College, Dr. Mumtaz Sheikh, FoE & Dr. Bhuvnesh Sharma, FoE were the resource persons. Resource persons were honored by the Hon'ble Vice Chancellor by providing them certificates.

Faculty members participated/ attended the FDP, they were all found themselves more acquainted with Bloom's Taxonomy & its applications in higher education. The faculty members attended assure that what they have learned during the FDP, they will disseminate to other faculty members of their department/institute/ faculty. Question papers were set by the faculty members on Bloom's Taxonomy during the working exercises that was the major outcomes of the FDP.



FDP on Creative Thinking and Critical Thinking: Faculty Development Programme on "Creative Thinking and Critical Thinking" was conducted at Madan Mohan Malviya Auditorium. Dr. R. K. Ghai, Chairman of the University Faculty Development Cell and Dean of the Faculty of Management and Commerce, highlighted the importance of creative and critical thinking for faculty members in his welcome address.

The resource person was Mr. Indrajit Singh, consultant in Life Skills Education from Rajiv Gandhi National Institute of Youth and Sports Affairs, Ministry of Health and Youth Affairs, Government of India and OSD, SVSU. He discussed the components and characteristics of critical and creative thinking with the participants in the session through Brain Storming Session.



FDP on Effective Mechanisms at Work: FDP focused on diversified mechanisms at work to ensure better outcomes. The resource person was Prof. (Dr.) R. K. Ghai, Dean- FoMC, Chairman of UFDC. Case Studies based on communication skills, time-management, interpersonal skills & transactional analysis were discussed. Situational analysis was also conducted by involving the participants to make the concepts lucid. Management Games were conducted as well. Participants seemed to learn the concepts to apply the same to enhance the work efficacy.



FDP on Stress Management: FDP was conducted by Prof. (Dr.) Padma Misra, FoMC. During the FDP, causes of stress at work, impact of stress on performance and measures to lessen the stress were discussed with the faculty members. The Questionnaire on stress management was also used & critically analyzed with emphasizing on different kinds of persons working together. At the end, certificates of participation were provided to participants.

Certificates Awarded



"Climbing to the top demands strength, whether it is to the top Mount Everest or to the top of your career- A.P.J. Abdul Kalam